

## The Ink Factory - Modern Slavery Act 2015 – Slavery and Human Trafficking Statement

The Ink Factory Limited (“**Ink Factory**”) is a film and television production company based in London and Los Angeles that develops and produces high quality film and television content across various genres. Ink Factory is the parent company of various subsidiaries responsible for producing and exploiting our projects. This statement is made on behalf of Ink Factory and its subsidiaries as required by the Modern Day Slavery Act 2015 (the “**Act**”). The nature of our business means that annual turnover varies from year-to-year based on production schedules, accordingly, in some years annual turnover is likely to be lower than the threshold prescribed under Section 54 of the Act, however, we are committed to operate our business in a manner which protects people from modern slavery, accordingly, we have detailed below the policies and procedures we have adopted to comply with our anti-slavery obligations in accordance with the Act.


Our primary places of business are the United Kingdom and the United States, however, if required for production purposes, we film in locations outside of these countries, for example, within the EU.

We use various third-party suppliers for the company’s day-to-day business purposes, and, to provide production specific services for our projects. We select our suppliers and partners carefully based upon their experience, expertise and their compliance with anti-bribery and anti-slavery laws and regulations.

We aim to include in our contractual agreements provisions requiring third parties to represent that they comply with all applicable laws and regulations, including anti-slavery laws. Where relevant, we incorporate industry standard terms in to our agreements which comply with industry best practice, for example, in the UK we hire production crews in line with PACT/BECTU terms.

We have various internal policies including a Health and Safety Policy, ‘Whistle Blowing’ Policy and codes of conduct for employees which cover various aspects of anti-slavery compliance. We regularly review our internal and external policies and implement new policies and update existing policies as required.

In accordance with the Act, this statement has been approved by the board of directors of Ink Factory and its subsidiaries to the extent that this statement relates to the activities of those respective entities.

  
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Robin Black  
Director

Date: 19 December 2018